

THE RESULTS OF OUR **FIRST CARBON ASSESSMENT!** In order to effectively manage the reduction of our carbon emissions,

GROUPE ATLANTIC set out to measure all its direct and indirect emissions (Bilan Carbone® methodology). In this inaugural IMPACT Newsletter, we present the main results and key learnings drawn from our first carbon assessment, along with the Group's transformation levers.

LOW-CARBON TRANSITION

ACHIEVING THE

EMPLOYEES MOBILISED IN FRANCE AND INTERNATIONALLY SITES AUDITED REPRESENTING 80% OF THE OVERALL VALUE PRODUCED BY THE GROUP



indirect environmental impact. Since 2021, we've been deploying a low-carbon transition strategy, led by General Management and our CSR Department and involving all the Group's employees. The carbon assessment is an essential milestone in our action plan. It enables us to accurately assess the impact of our activities, sites and products, across their entire value chain (production, transport, use and end of life). We use a robust methodology, the Bilan Carbone® by Ademe, as part of a three-pronged process in which we were assisted by an expert consultancy, Ekodev, and which also involved employees at 18 of our sites.

The most striking fact to emerge is that 98% of our carbon emissions come from

solution? Transforming prevailing energies into lasting well-being, through

innovation and excellence in our products and by reducing our direct and

the use of our products by customers. The remaining 2% are due to our own emissions, transport and product purchases. This data enables us to identify potential reductions and prioritise the actions and investments we need to make: through a combination of product innovation on the one hand, and the decarbonisation of our production sites and transport on the other. Our CSR Department supports and steers this trajectory, in close cooperation with our brands and industrial sites.

Our corporate responsibility drives us to offer our customers ever more

them accessible to as many people as possible, and providing them with

economical and environmentally-friendly solutions. And we do this by keeping

the comfort they expect. **Emmanuel CAILLE** Managing Director, Group - Industry To be able to manage you have to measure. The carbon assessment enables GROUPE ATLANTIC to build a real impact reference framework. It's on this

basis that we'll measure the results of our action plan.

Managing Director, Group - Sales & Marketing

Here are the results of our first carbon

assessment! This measurement enables us to pinpoint our main sources of greenhouse gases and to identify which levers can be



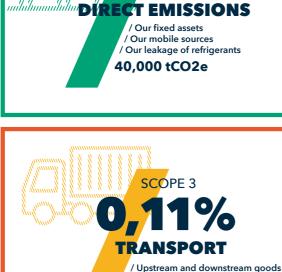
98,07% CONSUMER USAGE

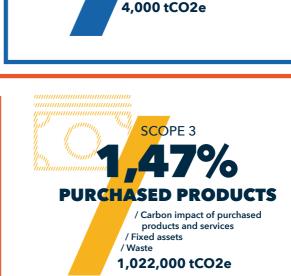
actioned to reduce them.

0,28% END OF LIFE 1,47% PURCHASED PRODUCTS 0.11%TRANSPORT

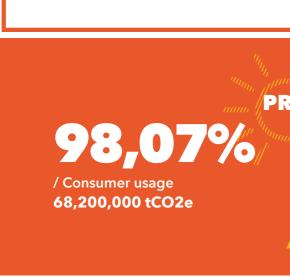
0,01% INDIRECT EMISSIONS

COPE





/ Heating networks



KEY LEARNING

It's logical for us to have

carbon footprint, as this

our customers consume

account for 40% of our energy consumption and 36% of our carbon

OUR ACTIONS

is linked to the energy

a very substantial

when they use our

products. Overall,

emissions*.

buildings in the EU

/No1

journeys

79,000 tCO2e

/ Business travel and home-office



/ End of life

193,000 tCO2e

/No3

example.

/Nº2 98% of our carbon footprint comes from the use of our products

KEY LEARNING

by customers and

OUR ACTIONS

end-of-life

management.

WHAT WE'VE WHAT WE'VE **ALREADY DONE** ALREADY DONE Since 2010, we've been 30% of the Group's launching initiatives to turnover now concerns reduce energy products that convert renewable energy (compared with 16% in 2010).

ACHIEVE By 2030, we are committed to ensuring that half of our sales

are from products that

WHAT WE WANT TO

The 2022 carbon assessment campaign has been a success for GROUPE ATLANTIC thanks to the support and mobilisation of three key players in the

WHAT WE'VE **ALREADY DONE**

OUR ACTIONS

KEY LEARNING

account for less than

Because we're directly

responsible for them,

it's our duty to set an

Direct emissions

1% of our overall

carbon footprint.

A 49% reduction in greenhouse gas emissions at our landmark industrial site in La Roche-Sur-Yon between 2010 and 2019.

WHAT WE WANT TO

Between now and 2030,

our manufacturing sites

will continue their efforts

to optimise energy

(insulation, lighting,

heating, reuse of

consumption

ACHIEVE

furnace heat).

· our site managers and their staff, who collect relevant data and play a • Ekodev, the carbon assessment experts, who advise us on everything from measuring emissions to decarbonising our activities, right through to Frédéric Degand (GROUPE ATLANTIC) and Matthieu Canova (Ekodev) look

consumption at our sites and limit the impact of our transport. We have also

embarked on an ambitious plan to develop low-carbon solutions. WHAT WE WANT TO **ACHIEVE** We've identified those actions at our sites with the greatest potential for carbon reduction. Our total emissions are set to continue their upward trend as a result of our

growth dynamic, and we

*Source: European Commission, 2020

are aiming for a downward shift from 2025 onwards.

key role in implementing actions

energy.

convert renewable

process and its implementation: • the CSR Department, which embodies the ambitions of General Management

At Cauroir, the 2022 carbon assessment campaign kicked off by raising employee awareness of energy and climate issues. The site's emissions data was then collected by climate consultants from the independent firm Ekodev and a dozen of our employees. This

the impact of our products and their end-of-life.

essential step also brought in managers, purchasing departments, management control, etc. and enabled us to identify key criteria for the future carbon assessment (site

Although the proportion of product use in the assessment took us somewhat by surprise (98%

of emissions), this information enables us to

determination to develop low-carbon solutions for our customers. In terms of plant operations,

chart a clear course and reinforces our

gas consumption, employee travel,

purchasing, product use, etc.).

back at this three-pronged approach.

the Bilan sharpens our perception of energy efficiency and the decarbonisation of energy consumption. One of the most encouraging points is the engagement of our 130 employees at Cauroir, who are strongly committed to our continuous improvement initiatives, including the reduction of **emissions**. As a result, we've already succeeded in halving the site's gas consumption. And we're ready to maintain this momentum. At Ekodev, we offer our clients a robust methodology based on the Bilan Carbone®

contacts at GROUPE ATLANTIC. We processed data and consolidated the results both for General Management and each relevant site. The full support of the CSR Department was essential for us, as it gave legitimacy to the data collection work that was carried out at the sites, with regard to site managers and

calculation method designed by the French Agency for Ecological Transition (ADEME). We implemented this methodology for each of the 18

sites audited, using data collected by our

operational staff. The final stage of our assignment consists of delivering recommendations on appropriate actions, at both Group and site level, on the way products are used and produced (industrial processes, carbon-free energy, etc.). This summer, General Management, the CSR Department and the sites will confirm which actions are to be taken.



Frédéric DEGAND Site Manager at Cauroir

This first step that consists of measuring our carbon footprint is part of our wider LOW CARBON TRANSITION strategy, whose



