



ALL INVOLVED IN
OUR CORPORATE SOCIAL RESPONSIBILITY

 GROUPE
ATLANTIC

AN ESSENTIAL MISSION

Our role as leaders is to encourage GROUPE ATLANTIC to continuously push the boundaries in fulfilling its original mission: to transform available energies into sustainable well-being.

Our ambition is to advance the well-being of both all our employees within the Group, for instance by fostering learning or continuous improvement of skills; and that of our customers, by addressing their essential needs for heating, cooling, and air quality.

Climate and environmental challenges strengthen our commitment to make our Group a major player in the low-carbon transition of buildings. Our responsibility is to develop the energy efficiency of our solutions and systems, to promote sobriety in their use, and to reduce the footprint of all our activities: business, service, production, and supply chain...

HIGH WELL-BEING/LOW CARBON, it's a fantastic story to share with all our employees and with all those who want to join us in this amazing adventure.



DAMIEN CARROZ



EMMANUEL CAILLE

CEOS AND MEMBERS OF THE EXECUTIVE BOARD OF GROUPE ATLANTIC

High staff **Empowerment.**
High societal **Commitment.**

A COLLECTIVE INVOLVEMENT

Our aim is to engage every employee in taking actions on a daily basis to reduce our impact, and to involve our ecosystem in this transformation. Our objective: to build together a low-carbon and more sustainable future in the spirit of GROUPE ATLANTIC's original mission.

We are convinced that financial performance goes hand in hand with demanding environmental and social practices.



ISABELLE SAVIDAN
CSR DIRECTOR
OF GROUPE ATLANTIC

Low *Emissions* solutions.

Low *Footprint* operations.

Our CSR *Commitments.*



We commit to empowering our teams to collectively drive the low-carbon transition.

- ▀ Championing a winning and engaging responsible governance.
- ▀ Ensuring well-being at work, promoting diversity, fostering autonomy and encouraging openness.
- ▀ Turning training into a lever for personal development and expertise.
- ▀ Guaranteeing safety in our workplace.

91%

OF EMPLOYEES
ARE SATISFIED
TO BE WORKING
IN THE GROUP*

2022 Internal survey



Top Employer Label since 2010
(14 years of certification)

Our CSR *Commitments.*



250 000 €
IN DONATIONS IN 2024
TO 12 ASSOCIATIONS



MACMILLAN.
CANCER SUPPORT
44,000€ IN DONATIONS IN 2024

21
TRAINING CENTERS FOR
CUSTOMERS*



*In France and abroad

We involve our ecosystem in our transformations,
taking action in our regions and combatting fuel poverty.

- ▀ Putting customers, suppliers and partners first in our transformation.
- ▀ Locating our production sites near our customers.
- ▀ Overseeing economic development and respect for human right everywhere we operate.
- ▀ Generating sponsorship for the local organisations and charities we support.

High societal Commitment.



Our CSR *Commitments.*

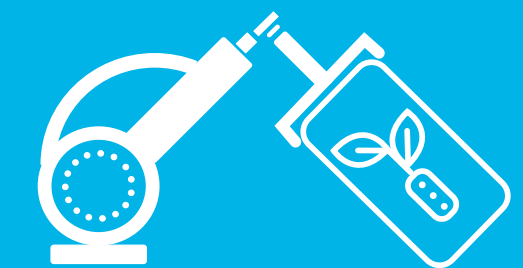
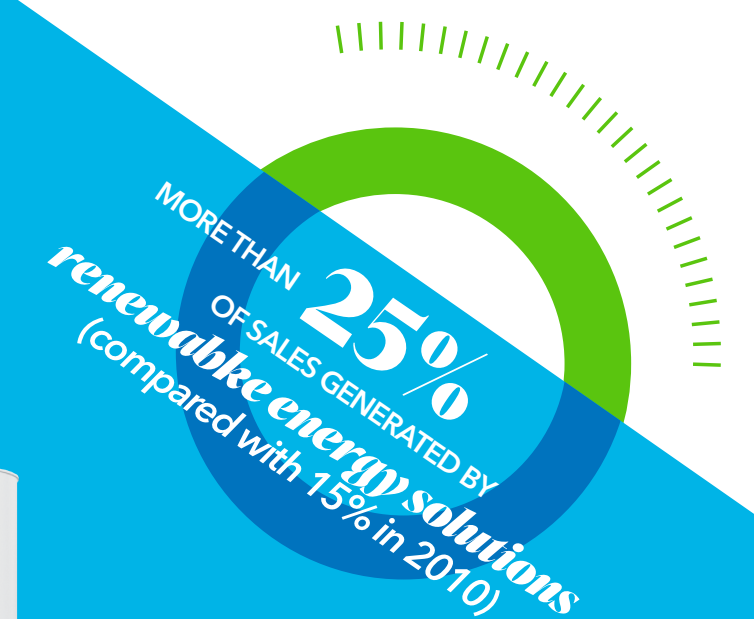


Low *Emissions* solutions.



We propel the building sector's low-carbon transition with universally accessible **eco-efficient solutions** tailored to one and all.

- ▀ Designing renewable solutions to reduce carbon footprint.
- ▀ Deploying energy-efficient solutions that limit consumption.
- ▀ Helping our product users adopt more eco-friendly practices through connectivity.
- ▀ Placing eco-design at the heart of our innovation strategy by using recycled materials and encouraging repairs.



MORE THAN
€250M INVESTED
TO DOUBLE THE PRODUCTION
CAPACITY OF SITES
PRODUCING
THERMODYNAMIC
SOLUTIONS*

* Heat pumps...

Our CSR *Commitments.*



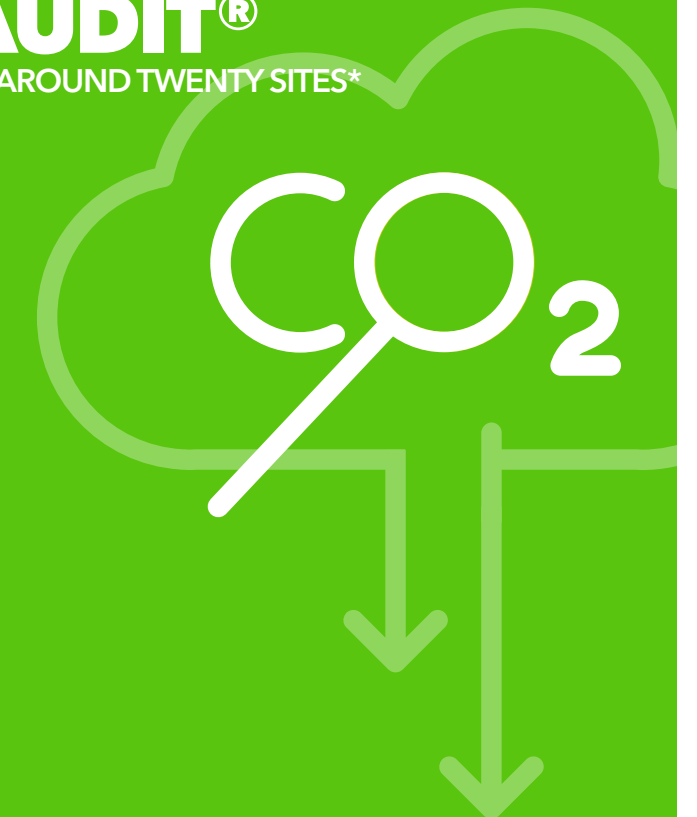
Low *Footprint* operations.



We focus on a more sustainable model that will minimise our business' impact on the planet

- ▀ Rethinking our industrial production methods in order to reduce their consumptions and carbon emissions.
- ▀ Conducting extensive auditing and certification procedures at our production sites.
- ▀ Optimising our supply chain and responsible purchasing.
- ▀ Advocating a circular economy through our services.

WE
CARRY OUT
OUR **CARBON**
AUDIT®
AT AROUND TWENTY SITES*



* Representing more than 80% of the value produced by GROUPE ATLANTIC.
** Partly as a result of reduced manufacturing activity.



To find out more, visit our website:

<https://www.groupe-atlantic.fr/en/Our-CSR-Commitments>



 GROUPE
ATLANTIC